

Growth Agent: A Job Description

Overview: The Growth Agent is the “personal trainer” in spiritual growth for the class. This person should stay informed of discipleship and training opportunities and, on a one-on-one basis, personally encourage fellow class members to take advantage of the specific opportunities that would be most helpful to them. This person is in a one-on-one ministry of personal encouragement.

Class Growth Agents have the goal of helping new members become truly involved in First Baptist.

Membership involvement is indicated by these seven characteristics:

1. Attends worship services regularly
2. Can identify seven new friends in the church
3. Is an active member of a Sunday School class
4. Invites friends & family to attend this church
5. Shares the vision and goals of the church
6. Supports the church financially
7. Serves the Lord in at least one way through this church

Our goal is to help members grow spiritually in “seven movements”:

1. Moving from “hearer of the Word” to “doer of the Word”
2. Moving from “friendship” to “fellowship”
3. Moving from “public listener” to “personal quiet time”
4. Moving from “church inviter” to “Christian witness”
5. Moving from “vision sharer” to “able to articulate the vision”
6. Moving from “contributor” to “faithful steward”(tithing & giving offerings)
7. Moving from “helping out” to “knowing one’s spiritual gift and using it”
(And according to gifts and character, from “involvement” to “leadership”)

Basically, Growth Agents are asked to stay informed about what’s going on in the church, on one hand; and to think and pray about the members in their class, on the other hand, and to encourage each member in advance in spiritual growth and service.